



The Supreme Court of the United Kingdom

Management Board

Minutes of the meeting held on 23 March 2022

Attending: Vicky Fox - Chief Executive Officer (Chair)
Kathryn Cearns (Non-Executive Director)
Tim Slater (Non-Executive Director)
Sam Clark - Director of Corporate Services
Chris Maile - Head of Human Resources
Sanjeet Bhumber - Finance Director
Sophia Linehan Biggs - Co – Head of Communications
Paul Brigland - Head of IT and Building Services
Ian Sewell - Deputy Registrar

Personal Assistant to the Justices (Item 5 only)
Human Resources Officer (Item 8 only)
Laura Angus - Deputy Support Registrar (observing)

Agenda item 1. Apologies for absence.

1.1. Louise Di Mambro - Registrar sent their apologies. No other apologies were received.

Agenda item 2. Declaration of conflicts of interests.

2.1 No declaration of conflicts of interests were noted.

Agenda item 3. Approval of the minutes of the meetings of 25th January 2022 and Action Log.

3.1 The minutes were approved.

3.2 Progress against each of the actions was noted and additional actions reflected on the Action log.

Agenda item 4. Management Information Dashboard and Performance 2021-22.

4.1 The Board noted the contents of the dashboards and the following points including updates from Registry, and Communications team.

Agenda item 5. Business Area Performance Reports

5.1 The Board noted the updates Corporate Services noting that the team had been busy delivering the final quarter of their Outcome Delivery Plans with several projects being delivered. Corporate Services had been planning for the key deliverables for the next reporting year and budget plans.

5.2 The Board welcomed the Personal Assistant to the Justices, to present the Registrar's Report alongside Deputy Registrar. The Deputy Support Registrar shared that she continues to look at Registry processes with colleagues.

Agenda item 6. Risk Register 2021-22

6.1 The Board noted the updates provided by the paper including the highest and lowest risk of exposure. The Board reviewed the latest scoring and mitigations in place.

7. HR Outcome Delivery Plan 2021

7.1 The Board welcomed the Human Resources Officer. The Board discussed the following main points. The work to support recovery and wellbeing which focused on the building return, hybrid working, events, and staff values.

Agenda item 8. UKSC Business Plan Overview for 2022-23

8.1 The board considered and approved the business plan overview, and the following were noted:

- The strategic objectives will be linked to the ODP, and the vision and values will remain the same. The focus will be on:
 - Recovery: emerging from the pandemic and learning lessons,
 - Readiness: continuing our journey of improvement by reviewing our strategies and processes to prepare for change and
 - Responsiveness: upholding the rule of law. Building strong relationships with parliament, government, other courts in the UK and overseas and playing a role in the UK's economic recovery

8.2 There will be a shift in emphasis on building upon the work we have achieved and getting ready for the change programme.

Agenda item 9. Balanced Scorecard

9.1 The draft Balanced Scorecard was presented to the board and the final version will come to the next board.

Date of next meeting: 23rd May 2022