

## Insight report

Focal point	Response favourability			Comparison
Engagement	73%	20%	6%	-7

## Theme headlines

Themes	Response favourability			Comparison
Goal Clarity	75%	15%	10%	-4
Engagement Outcomes	73%	20%	6%	-7
Communication	56%	21%	23%	-3
Task Satisfaction	81%	16%	3%	-2
Employee Involvement	74%	16%	11%	-11
Teamwork	62%	23%	14%	-10
Learning & Development	62%	25%	13%	-13
Recognition & Reward	68%	20%	12%	-16
Pay & Benefits	49%	26%	25%	-7
Management Effectiveness	68%	21%	11%	-9
Employee Support	80%	9%	10%	-3
Health and safety	87%	11%	2%	-8
Personal Security	90%	6%	4%	-1

## Driver items

5 questions most impacting Engagement

Impact	Question	Theme	Response favourability			Comparison
🎯	I feel valued and recognised for the work that I do	Recognition & Reward	60%	23%	17%	-18
🎯	I have the right opportunities to learn and grow at work	Learning & Development	49%	34%	17%	-14
🎯	I am motivated to do the very best in my job	Task Satisfaction	83%	11%	6%	-2
🎯	I get a sense of achievement from working at the UK Supreme Court	Task Satisfaction	74%	23%	2%	-4
🎯	I have the flexibility I need to get on with my job and I am trusted by my manager	Employee Involvement	81%	11%	9%	-2



## Appendix

Dashboard:	UKSC 2019
Dashboard hierarchy type:	none
Response count:	47
Panel count:	52
Participation:	90%
Comparison:	Uk Supreme Court 2018
Report produced:	19 November 2019